

**BEFORE 1/27/2021 PLEASE SUBMIT ANY EDITS/COMMENTS TO: mbkfallsburgalliance@gmail.com**

**Join the conversation/ask questions/make comments about Fallsburg Police Department's Reformation by attending the January 27th meeting with the Reformation Committee.**

**January 27, 2021 6PM-7PM**

**Join Zoom Meeting <https://zoom.us/j/99573689372?pwd=bmdnMzVmc0JlTFZlV0JBaTlsR1BBUT09>**

**Meeting ID: 995 7368 9372**

**Passcode: 110687**

**One tap mobile**

**+16465588656,,99573689372#,,,,\*110687# US (New York)**

**+19292056099,,99573689372#,,,,\*110687# US (New York)**

**Steven Vegliante, Supervisor of the Town of Fallsburg**

**Simmie Williams, Chief of Police**

**Community Stakeholders**

Aleta Lymon	Danielle Brown
Kennetha Corley	Brendan Pavese
Dayna Halprin	Travis Hartman
Sean Wall-Carty	Paula Kay
Lionel White	Barbra Schmitt
Maria Zeno	David Jett
Melissa Stickle	Diana Schiede
Wendy Brown	Meagan Galligan
Trevonne Gilliard	Rachel Steingart

Daniel Justiniano  
Bernice Zierler  
Aileen Gunther

Committee for equity and justice  
Masiics/made inc  
NAACP

### Overview of Change

As mandated by Governor Cuomo in Executive Order 203, all municipalities in the State of New York are required to submit a plan with suggestions on how to improve services and build trust between the police and the community. The Police Reform and Reinvention Coalition in the Town of Fallsburg is working on an effort to create positive change of the Fallsburg Police Department according to the constituents perception of the department, as well as key stakeholders in the community including leaders of the police force, community members, faith-based leaders, the district attorney, the public defender, local elected officials, those who were formerly incarcerated, those with police interactions, the police union, education officials, housing advocates, LGBTQIA+ advocates, healthcare leaders, mental health professionals, business leaders, transportation officials and legal experts.

The Town of Fallsburg has introduced an open and transparent process for maximum public feedback by introducing a Facebook page, allotting a page on the Townoffallsburg.com website, and creating a survey and asking that all who live, work, do any business, own property, travel through, or attend school in the Town of Fallsburg participate.

<https://www.facebook.com/My-Brothers-Keeper-Fallsburg-Community-Alliance-103682294849526>

<http://townoffallsburg.com/police%20reform/>

Survey deadline is January 31, 2021. Access survey below:

English - <https://s.surveyplanet.com/Xtmb4iFxn>

Spanish - <https://s.surveyplanet.com/FKxHs-ZJ-x>

FPD Blotter Reporting for: FOR DATE RANGE OF 12/01/2019 00:00 TO 11/30/2020 23:59

<b>911 -HANG UP</b>
257
<b>911 -OPEN LINE</b>
55

<b>AIDED CASE</b>
113
<b>ALARM</b>
365

<b>ALL OTHER</b>
7
<b>AMBULANCE REQUEST</b>
16

<b>ANIMAL ACTING RABID</b>
3
<b>ANIMAL BITE</b>
5
<b>ANIMAL COMPLAINT</b>
32
<b>ANIMAL NOISE</b>
4
<b>ANIMAL STRUCK BY MV</b>
16
<b>ASSAULT-STRONG ARM</b>
11
<b>ASSAULT-WEAPON</b>
2
<b>ASSIST CITIZEN</b>
37
<b>ASSIST OUTSIDE AGENCY</b>
62
<b>ATTEMPT TO LOCATE PERSON</b>
2
<b>ATV ACC (EX W/MV)</b>
2
<b>ATV COMPLAINT</b>
20
<b>BURGLARY</b>
12
<b>BURGLARY -BUSINESS</b>
1
<b>BURGLARY -IN PROGRESS</b>
9
<b>BURGLARY -OTHER BUILDING</b>
3
<b>BURGLARY -RESIDENCE</b>
9
<b>BURGLARY-ATTEMPTED</b>
2
<b>BURNING COMPLAINT</b>
8
<b>CHILD - ENDANGERING</b>
5
<b>CHILD - MISBEHAVING</b>
6

<b>CHILD ABUSE</b>
2
<b>CHILD OUT OF CONTROL</b>
3
<b>CHILDREN LEFT ALONE</b>
1
<b>CIVIL MATTER</b>
35
<b>CIVIL STANDBY</b>
37
<b>CRIMINAL COURT</b>
1
<b>CRIMINAL MISCHIEF</b>
46
<b>CUSTODIAL INTERFERENCE</b>
17
<b>DANGEROUS CONDITION</b>
2
<b>DEATH INVESTIGATION</b>
1
<b>DIRECTED PATROL</b>
38
<b>DISORDERLY CONDUCT</b>
13
<b>DISPUTE</b>
144
<b>DISTURBANCE</b>
162
<b>DNA COLLECTION</b>
6
<b>DOG COMPLAINT</b>
7
<b>DOMESTIC DISPUTE</b>
128
<b>DROWNING</b>
1
<b>DRUG COMPLAINT</b>
6
<b>DRUG POSSESSION</b>
1
<b>DRUG SALE</b>

2
<b>DUMPING COMPLAINT</b>
8
<b>EMS</b>
4
<b>FAMILY COURT</b>
6
<b>FAMILY COURT SUMMONS</b>
1
<b>FIRE</b>
19
<b>FIREWORKS</b>
34
<b>FORGERY</b>
1
<b>FRAUD</b>
7
<b>FrowN CODE</b>
1
<b>GAS RUN OFF</b>
8
<b>GUN SHOTS FIRED</b>
14
<b>HARASSMENT</b>
55
<b>HARASSMENT-AGGRAVATED</b>
2
<b>HEALTH AND SAFETY HAZARDS</b>
3
<b>IDENTITY THEFT</b>
1
<b>INFORMATION</b>
29
<b>K9 REQUEST</b>
2
<b>LANDLORD/TENANT TROUBLE</b>
10
<b>LARCENY -FROM MAILBOX</b>
1
<b>LARCENY -FROM PERSON</b>
2
<b>LARCENY -FROM VEHICLE</b>
20

<b>LARCENY-FROM BUILDING</b>
23
<b>LARCENY-OTHER</b>
47
<b>LITTERING</b>
4
<b>LOCKOUT-RESIDENTIAL</b>
2
<b>LOCKOUT-VEHICLE</b>
25
<b>LOITERING</b>
1
<b>LOUD PARTY</b>
2
<b>MENACING</b>
6
<b>MENTAL HEALTH INCIDENTS</b>
68
<b>MISCELLANEOUS</b>
(blank)
<b>MISSING CHILD</b>
11
<b>MISSING PERSON</b>
12
<b>MVA-FATAL</b>
2
<b>MVA-HIT AND RUN</b>
17
<b>MVA-PERSONAL INJURY</b>
29
<b>MVA-PROPERTY DAMAGE</b>
228
<b>NEIGHBORHOOD TROUBLE</b>
34
<b>NOISE COMPLAINT</b>
104
<b>NOTIFICATION</b>
3
<b>OFFICER NEEDS ASSISTANCE</b>
1
<b>OPEN DOOR</b>
7

<b>OTHER</b>
44
<b>OTHER ACCIDENT</b>
3
<b>OVERDOSE -ALCOHOL</b>
1
<b>OVERDOSE -DRUG</b>
20
<b>PARKING COMPLAINT</b>
21
<b>PERSON EXPOSING SELF</b>
1
<b>PERSON SCREAMING</b>
1
<b>PERSON WITH A GUN</b>
(blank)
<b>PROPERTY CHECK</b>
12
<b>PROPERTY DISPUTE</b>
7
<b>PROPERTY FOUND</b>
13
<b>PROPERTY LOST</b>
23
<b>PROPERTY SAFE KEEPING</b>
4
<b>PROPERTY STOLEN</b>
2
<b>PUBLIC ALCOHOL INTOX</b>
3
<b>PUBLIC SERVICE</b>
3
<b>RAPE</b>
3
<b>RECKLESS ENDANGERMENT</b>
1
<b>REMOVE A PERSON</b>
4
<b>REMOVE AN UNWANTED GUEST</b>
16

<b>REPOSESSION ORDER</b>
7
<b>ROAD-BLOCKED</b>
32
<b>ROAD-DAMAGED</b>
1
<b>ROAD-HAZARD</b>
15
<b>RUNAWAY CHILD</b>
4
<b>SERVE PAPERS</b>
7
<b>SEX OFFENSES</b>
11
<b>SOCIAL GATHERING</b>
16
<b>SORA ADDRESS CHECK</b>
5
<b>SORA REGISTRATION</b>
87
<b>SUICIDE</b>
1
<b>SUSPICIOUS ACTIVITY</b>
31
<b>SUSPICIOUS PERSON</b>
37
<b>SUSPICIOUS VEHICLE</b>
42
<b>THEFT OF SERVICES</b>
1
<b>TRESPASS</b>
45
<b>TRESPASS-PRIVATE PROPERTY</b>
22
<b>TRESPASS-PUBLIC PROPERTY</b>
1
<b>UNATTENDED DEATH</b>
5
<b>UNAUTHORIZED USE OF A MN</b>
4
<b>UNKNOWN</b>
34
<b>UTILITIES -ODOR OF GAS</b>

(blank)
<b>UTILITIES -WATER BREAK</b>
3
<b>UTILITIES -WIRE DOWN</b>
5
<b>VEHICLES -ABANDONED VEHIC</b>
9
<b>VEHICLES -CAR BLOCKING</b>
10
<b>VEHICLES -DISABLED VEHICL</b>
31
<b>VEHICLES -DRIVING WHILE I</b>

(blank)
<b>VEHICLES -ILLEGALLY PARKE</b>
3
<b>VEHICLES -IMPOUNDED VEHIC</b>
4
<b>VEHICLES -RECKLESS DRIVIN</b>
13
<b>VEHICLES -REPOSSESSION OF</b>
2
<b>VEHICLES -SPEEDING VEHICL</b>
2
<b>VEHICLES -V AND T COMPLAI</b>

47
<b>VEHICLES-MOTORCYCLE COMP</b>
2
<b>VIOL ORDER PROTECTION</b>
9
<b>WARRANT-ARREST</b>
12
<b>WARRANT-BENCH</b>
21
<b>WELL BEING CHECK</b>
124

The Town of Fallsburg has ensued a review and update of policies, procedure, functions, trainings, documents, restorative justice and leadership. The updates are in collaboration with the community stakeholders allows for input of different sectors with individual experiences and ideas for reformation.

**Role of My Brothers Keeper: Community Alliance**

My Brothers Keeper: Community Alliance is to be involved when the officers interact with public only. MBK is not to be involved with internal departmental issues/determinations.

**Function of Fallsburg Police**

1. Roles and standards of Fallsburg Police

Chief

- roles and duties
- chief relationship with public and other officers
- chief contract
- Establishment of citizen committees to advise on hiring of chief

Patrol Officer

Typical work day of patrol officers / roles and duties

Patrol officers relationship with public and other officers

Patrol officers contract

#### Canine

Typical work day of K-9 officer/ roles and duties

k-9 relationship with public and other officers

K-9 contract

#### Detective

Typical work day of detective/ roles and duties

detective relationship with public and other officers

detective contract

#### Sergeant

Typical work day of Sergeant/ roles and duties

Sergeant relationship with public and other officers

Sergeant contract

#### Officer

Typical work day of officer/ roles and duties

officer relationship with public and other officers

officer contract

#### SRO

Typical work day of SRO/ roles and duties

Where is SRO located in school

SRO relationship with students in and out of school

SRO data

SRO memo of understanding / contract

Preventing trauma at home

### **Personnel**

#### **Diversity, Inclusivity and Equity**

Inclusivity and equity Diversity Improvements taken into consideration when hiring staff

- Mandatory partner reporting and investigation of officer misconduct
  - If officer suspects partner is struggling with violence, mental, physical, emotional distress a procedure is in place under the direction of the Police Chief
- Mandatory partner corrective behavior to prevent/ correct excessive use of force / intervention
- 

### **Leadership and Culture for Police Department**

- **Advancement**
  - Post probationary period Officers may be eligible to advance to a specialty position such as:
    - K-9
    - Detective
    - Sergeant

### **Leadership selections**

The Chief of Police shall determine whether an officer is appropriate for promotion. The hiring and promotion process should build the most effective and diverse team possible.

### **Community oriented policing**

**National Night Out**

**Coffee with a Cop – senior center**

**Chief speaks with seniors about safety, scams, summer drivers,**

**Senior Citizen List welfare check**

**Chief speaks with religious and gives tours**

**Helmet safety program with all camps**

**Car seat program – John Chevalier and Jason Edwards are “official installers”**

### **Departmental values and culture while on-duty**

To maintain the trust of the force and the public Fallsburg Police officers must conduct the character of an exemplary, upstanding citizen by displaying: integrity, respect, professionalism, courage, service, accountability.

### **Departmental values and culture while off-duty**

To maintain the trust of the force and the public Fallsburg Police officers must conduct the character of an exemplary, upstanding citizen by displaying: integrity, respect, professionalism, courage, service, accountability.

## **Officer Support and Well-Being**

Training and Continued Education – training budget(?) for in-house all inclusive trainings . mental health first aid and youth mental health first aid is (usually) cost free. DSS may be able to aid police in jobs

- Programs Internally
  - EAP – external program entails all drug, alcohol, mental, physical
- Programs Externally
  - Police Chief is required to locate and source assistance program through NYS for drug, alcohol, mental, physical
  - NYS Governors office of Employee Relations. Assistance Program: 1-800-822-0244

## **Numbers for dispatchers and patrol officers:**

Sullivan County Social Services (for assistance with Housing/Homeless support, Child Protective Services, Medicaid/Welfare Fraud): 292-0100 (8-5, M-F)

Housing & Temporary Economic Assistance HOLIDAY/AFTER-HOURS ON CALL: (866)381-6576

NOTE: Social Services has a written procedure with Garnet Medical Center (CRMC) to coordinate the discharge of homeless patients. Recommend contacting Social Services first if Garnet asks for police assistance with discharge of a homeless person – we may be able to assist you!

Child Protective HOLIDAY/AFTER-HOURS ON CALL: (866)381-6575

Federation for the Homeless (Monticello): (845) 794-2604

**Sullivan County Public Health Services (for assistance with Infectious Disease Control):** 292-5910 (Staffed M-F, Overnight/Weekend Answering Service at same #)

NOTE: This covers COVID (info on vaccines, testing, etc), but also covers other infectious diseases like rabies, measles, etc.

## **Numbers that can also be shared with the public:**

**Hudson Valley Fearless (Domestic Violence 24/7 hotline):** (845)562-5340 and (845)292-5700

**Legal Services of the Hudson Valley (Legal Services other than Criminal Defense):** (877) 574-8529

**Mobile Mental Health:** (845)790-0911, Toll Free: (800)710-7083

**Substance Abuse Support Hotline:** (866)832-5575

**Sullivan Legal Aid (Criminal Defense Services):** (845) 794-4094

**Sullivan County Sheriff's Office Confidential Tip Line:** (845)807-0158

## **Trainings**

**Chief has training officer that keeps everybody up to date – CPR, Breath Alcohol Machine trainings, radar certifications, sexual harassment, taser, shooting range.**



Periodic review, audit, and assessment of training programs to ensure that you are not teaching outdated practices and or basing training on outdated understanding of community needs

Policy requiring maintenance of complete accurate and up to date records of training and attendance

Leadership Training

Training to avoid bias incidents and strengthen community affairs

De-escalation training

Implicit bias and cultural competency training – training through international association police chief and national institute of race and equality

Trans sensitivity training by gender equality NY

Additional training for non-lethal weapons (taser and re-cert is yearly)

Aerosol training – once for career

Procedural justice trainings

Crisis intervention team training (CIT)

Restorative justice training

AVERT (?) training – Dr Lymon will send info simmie

Training guide internally – simmie will share info

SRO training – SRO school and graduate, state guidelines

SRO social media training ?

Trauma based victim

Child witnesses

Domestic violence witnesses /same-sex domestic violence response

Effects of incarceration /post incarceration syndrome / responses / reentry /

Mental health first aid – Melissa stickle can share verbiage

Youth mental health first aid – Melissa stickle can share verbiage

Weapons Training – lethal and non lethal

Prohibit warrior-style and/or fear based training

**Mental Health** – Melissa stickle can share verbiage

- Mental health training
  - Recognize signs and symptoms of mental illness
  - De-Escalation and pro active communication

- Who responds to mental health calls
  - Recognize signs and symptoms of mental illness
  - De-Escalation and pro active communication

### **Substance Abuse**

- Substance abuse training
  - Recognize signs and symptoms of substance
  - De-Escalation and pro active communication
- Who responds to substance abuse calls
  - Recognize signs and symptoms of substance abuse
  - De-Escalation and pro active communication

### **FPD Phone Call Data**

- Annual / quarterly / however often meeting to discuss data and review
- Aggregate data for trend review

### **Youth development**

- Police monitor social medias
- SRO to introduce dangers and safe ways to use social media

### **School Resource Officers**

Policy requiring maintenance of complete accurate and up to date records of training and attendance

### **National Night Out**

A National program that the Fallsburg Police Department hosts each August. National Night Out is an annual community-building campaign to promote police-community partnerships and neighborhood camaraderie.

## **Policies, Documents and Information pertaining to Fallsburg Police Department**

### **Data and Transparency**

- Data should be collected annually via community survey and via blotter activity report for review. The information shall be posted to the Town of Fallsburg Police webpage.
  - a. Incident and complaint data transparent to the public

An annual community survey, similar to the 2021 community survey the constituents shall be offered the opportunity to complete a survey regarding experiences had with the force.

### **Right to Know Act –**

Consent to search laws and police ID laws. PD cannot search without consent. PD obligated to give name and badge number upon interaction.

Officer is able to ask questions that pertain to the reason for interaction. Officer does not need to immediately state reason for interaction.

Police must notify immediately reason for interaction

### **Crowd control**

- Police response strategies
- Incident command system – emergency event will happen and chief of police will set up mobile command center

### **Accountability and conduct**

Officers shall review the policies and procedures of FPD and sign an affidavit confirming their responsibility to uphold the integrity of the documents.

### **Transparencies of policies/procedures**

**Misconduct** <https://www.nyclu.org/en>

### **Misconduct by an officer**

- Misconduct is defined as a police officer who is performing official duties who violates an individual's constitutional right or partakes in an illegal act

### **Investigating misconduct**

- Determine the type of misconduct: coerced false confession, false arrest, false imprisonment, falsification of evidence, policy perjury, witness tampering, police brutality, racial profiling, unwarranted surveillance, unwarranted search, sexual misconduct, but not limited to.

### **Misconduct disciplinary measures**

- Misconduct discipline is to be investigated and handled
- Specify disciplines
- Handle internally
- Send to arbitration where civil service gets involved. Police chief must follow civil service law
- Google

### **Civilian overview of misconduct**

MBK to provide recommendations for police chief

### **Civilian complaints about police department**

Civilians may access a complaint form on the Townoffallsburg.com website or by requesting the form through the Police Department or the Supervisors Office

- Civilian complaint form is a confidential document that is to be investigated and handled on a case-by-case basis only by the chief of police
- Transparencies of the chiefs decision shall be made available to the public upon request
- MBK Community Alliance is notified of civilian complaints to make recommendation for outcome

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- MBK Community Alliance is notified of civilian complaints to make recommendation for outcome

### **Holding Cell Inspections**

- Holding cells kept clean, monitored by camera, etc. according to DCJS Guidelines
- Fallsburg Police department is to respond to audits presented by New York State Division of Criminal Justice Services

### **DCJS Case File Audits**

- Fallsburg Police department is to respond to audits presented by New York State Division of Criminal Justice Services

### **Performance review**

- Performance review is to be administered by the Chief of Police on a yearly basis

### **Non-punitive Peer review measures to improve officer performance**

- Non-punitive peer review is to be required for each officer to anonymously rate the professionalism of each peer. The review should occur on a yearly basis

### **Transparency of complaints/compliments --- or sergeant or detective sergeant (add below)**

Complaint/compliment forms can be located on the Townoffallsburg.com website or in-person at the Police Department or the Supervisors Office. Complaint/compliment forms may be turned in at the Police Department or the Supervisors Office.

- Process/policy of complaints:
  - Police Chief is the only personnel to receive and assess complaints/ compliments
  - Police Chief is to acknowledge issue with officer

- Police Chief of Sergeant or Detective Sergeant is to respond accordingly and act appropriately within their means to correct or remedy the situation with recommendation from MBK community alliance
- Police Chief is to respond to person who left complaint and explain how issue has been corrected
- Police Chief is to file complaint accordingly –
- Complaint must be filed and stay in officers record permanently
  
- Anti-retaliation program/ process for officers reporting misconduct amongst fellow officers
  - Officer may choose to remain anonymous in submittal of complaint against officer
  - Police Chief is the only personnel to receive and assess complaints/ compliments
  - Police Chief is to acknowledge issue with officer
  - Police Chief of Sergeant or Detective Sergeant is to respond accordingly and act appropriately within their means to correct or remedy the situation with recommendation from MBK community alliance
  - Police Chief is to respond to person who left complaint and explain how issue has been corrected
  - Police Chief is to file complaint accordingly
  - Complaint must be filed and stay in officers record permanently
  - MBK is to be involved when the officers interact with public only. MBK is not to be involved with internal departmental issues/determinations.
  
- Civilian Oversight and External Accountabilities
  - Engage the Town of Fallsburg My Brothers Keeper group in complaints/compliments and misconduct report, data transparency, annual survey against Fallsburg Police Department
  - MBK is to be involved when the officers interact with public only. MBK is not to be involved with internal departmental issues/determination

**Use of Force Policies** – attach policy and form from FPD

The police use of force report must capture all pertinent information about the incident. Specifically, the documentation should detail what force was used and describe any escalation of the force. It is expected that police officers use the lowest level of force necessary to gain compliance.

- New York State Use of Force Policy is to be implemented.
  - Use of Force action required to be reported to Police Chief and DCJS:
    - Hand strikes
    - Foot strikes
    - Forcible takedowns
    - Discharging oleoresin capicum (OC) spray
    - Discharging conducted electrical weapons (CEWs) in “cartridge mode”
    - Using mesh restraining blankets to secure subjects
    - Intentional striking of a person with any object (baton, etc)
    - Police canine bites

- Discharging CEWs in “drive stun” mode
- Discharging a firearm
- Unholstering Weapon
- Any other use of physical force that is readily capable of causing death or serious physical injury

### **Unholstering Weapon Reporting**

Unholstering Weapon Report must capture all pertinent information about the incident. Specifically, the documentation should detail why unholstering was necessary and describe any escalation of the force. This is for internal and NYS knowledge.

- Use of Force review between Police Chief, and Officer to be filed with FPD and DCJS
  - State justification for why the level of force used was the lowest appropriate level. Document the reasoning, including the context of the overall event.
  - Was there an escalation in the application of force in order to gain compliance? If so, make sure to document each level of force that was used starting with the lowest level.
  - State the level of injury

### **Strategies to Reduce Racial Disparities and Build Trust**

Racial disparity in the criminal justice system exists when the proportion of a racial or ethnic group within the control of the system is greater than the proportion of such groups in the general population

- Encourage communication between community stakeholders, and those who make decisions within the Fallsburg Police Department
- Awareness of cultural climate that changes frequently
- Work toward systemic change within the Town of Fallsburg

### **Diversion Programs and Restorative Justice –**

Diversion Programs may occur at various stages in the criminal justice process that recognize that incarceration or establishment of a criminal record may not be the most appropriate mechanisms to address certain conduct, and that education, drug or mental health treatment may provide a better alternative for the individual and the community.

- NYS Diversion Programs
  - PED (probation eligible diversion program)
  - Alcohol and substance abuse evaluation
- Fallsburg Police Diversion Program
  - A wrongdoer must agree to restitution implemented by Fallsburg Police
  - A wrongdoer must not be high risk to endanger others
  - A wrongdoer must make restitutions to victims
  - A wrongdoer must not have been through FPD Diversion Program in the past 6 months

- Following offences are eligible for Fallsburg Police Diversion Program
  - Petit theft or retail theft of less than \$300
  - Misdemeanor criminal mischief
- Hotspot Policing  
Use call data to identify high-crime areas. Increase patrol in those areas for possible crime reduction.
- De-Escalation strategies
  - Stabilize the situation
    - Request assistance
  - Verbal communication tactics
  - Positive stance, body position, tone of voice, word choice
    - Persuasion

### **Hate Crime/Hate Incident Response**

- Mandatory reporting to state. FPD Detectives are required to do monthly reports to submit to DCJS and FBI.
- MBK community alliance involvement
  - Stabilize the situation
    - Request assistance
  - Verbal communication tactics
  - Positive stance, body position, tone of voice, word choice
    - Persuasion
  - MBK is to be involved when the officers interact with public only. MBK is not to be involved with internal departmental issues/determination

### **Procedural Justice**

- Impartiality in decision making
- Fairness in entire process
- Opportunities for all parties involved to speak
- Transparency in actions from all parties involved
- Appropriate use of summonses versus warrantless arrests for specific offences – Judge and DA mandated instructions are always given to chief with police

### **Community Outreach Programs/ Partnerships**

#### **National Night Out**

A National program that the Fallsburg Police Department hosts each August. National Night Out is an annual community-building campaign to promote police-community partnerships and neighborhood camaraderie.

### **Senior Citizens Listing Wellness Check**

Fallsburg Police Department has compiled a list of Senior Citizens within the Town of Fallsburg who may need additional assistance during the an emergency event; weather storm, power outage, cold spell, etc.

### **Community Policing**

Fallsburg Police department is encouraged to engage with residents on or off duty for crime prevention and increased community trust.

### **My Brother's Keeper Community Alliance**

Implement MBK Community Alliance group as part of community advisory board – Written statement as MBK alliance

### **No-shave November**

Officers who donate \$25 to local charity will be allowed to grow a beard during the month of November.

### **Attention to Marginalized Communities**

#### **Limited English Proficiency Population**

Bilingual Officer can be used to translate, interpret and enhance comfort during situation

NYS Translation services – Matron Interpreter for spanish is scheduled as needed and one Spanish police officer

OCA (courts system) also schedules interpreters of any language requested

#### **Individuals with Disabilities**

Interactions with disabled individuals have entitlement to the same level of access of enforcement services.

National/state standard for interacting

FPD treats all individuals equally

Complaint form is available upon request and on town website.

County is able to appropriately care for each situation appropriately.

#### **Unhoused Population**



Interactions with unhoused individuals have entitlement to the same level of access of enforcement services.

FPD treats all individuals equally

Complaint form is available upon request and on town website.

County is able to appropriately care for each situation appropriately

FPD may periodically be used as warming center as necessitated from in climate weather

### **Domestic violence**

Often times a female officer will be sent to respond.

- Training will be mandatory
- Domestic incident report is mandatory. Tracked by county and state

### **LGBTQIA+**

Policy requiring officers to refer to transgender individuals by the name, pronouns and gender that they prefer and precluding officers from searching transgender individuals based solely for the purpose of determining their biological sex. Allows individuals to request officer of specific gender to perform their search.

- Training will be mandatory
- State standards?

Faith based complaints

Masiics Made, Inc involvement, Interfaith Council

Complaint form is available upon request and on town website.

FPD treats all individuals equally

Other:

Design of public spaces