



Steven Vegliante, Supervisor of the Town of Fallsburg

Simmie Williams, Chief of Police

Community Stakeholders:

Aleta Lymon	Paula Kay
Kennetha Corley	Barbra Schmitt
Dayna Halprin	David Jett
Sean Wall-Carty	Diana Schiede
Lionel White	Meagan Galligan
Maria Zeno	Rachel Steingart
Melissa Stickle	Daniel Justiniano
Wendy Brown	Bernice Zierler
Trevonne Gilliard	Aileen Gunther
Danielle Brown	Committee for Equity and Justice Masiics/made inc
Brendan Pavese	NAACP
Travis Hartman	

Contents

Overview of Change	4
FPD Blotter Reporting for: FOR DATE RANGE OF 12/01/2019 00:00 TO 11/30/2020 23:59	4
Community Formed Groups	6
My Brothers Keeper: Community Alliance	6
Civilian Oversight Committee	6
Non-punitive Peer review measures to improve officer performance	7
Civilian Oversight and External Accountabilities	7
Function of Fallsburg Police	7
Personnel	7
Leadership selections / Advancement	7
Cooperation with Other Agencies	7
Roles and standards of Fallsburg Police	7
Diversity, Inclusivity and Equity	9
Leadership and Culture for Police Department	9
Departmental values and culture while on-duty	9
Departmental values and culture while off-duty	9
Officer Support and Well-Being	9
Trainings	9
Youth development	10
Policies, Documents and Information pertaining to Fallsburg Police Department	11
Data and Transparency	11
Incident and complaint data	11
Right to Know Act	11
Police response strategies	11
Accountability and conduct	11
Transparencies of policies/procedures	12
Misconduct by an officer	12
Civilian complaints about Police Department	12
Transparency of complaints/compliments	13
Holding Cell Inspections	13
DCJS Case File Audits	13
Performance review	13

Non-punitive Peer review measures to improve officer performance 13
Civilian Oversight and External Accountabilities 13
LGTBQIA+ Requirements..... 13
Unholstering Weapon Reporting / Use of Force Policies..... 13
Strategies to Reduce Racial Disparities and Build Trust 14
Restorative Justice /Diversion Programs 14
Procedural Justice 15
Community Outreach Programs/ Partnerships..... 15
Attention to Marginalized Communities..... 16
Phone Numbers for dispatchers and patrol officers:..... 16
Numbers that should also be shared with the public:..... 16

Overview of Change

As mandated by Governor Cuomo in Executive Order 203, all municipalities in the State of New York are required to submit a plan with suggestions on how to improve services and build trust between the police and the community. The Police Reform and Reinvention Coalition in the Town of Fallsburg is working on an effort to create positive change of the Fallsburg Police Department according to the constituents perception of the department, as well as key stakeholders in the community including leaders of the police force, community members, faith-based leaders, the district attorney, the public defender, local elected officials, those who were formerly incarcerated, those with police interactions, the police union, education officials, housing advocates, LGBTQIA+ advocates, healthcare leaders, mental health professionals, business leaders, transportation officials and legal experts.

The Town of Fallsburg has introduced an open and transparent process for maximum public feedback by introducing a Facebook page, allotting a page on the Townoffallsburg.com website, and creating a survey and asking that all who live, work, do any business, own property, travel through, or attend school in the Town of Fallsburg participate.

<https://www.facebook.com/My-Brothers-Keeper-Fallsburg-Community-Alliance-103682294849526>

<http://townoffallsburg.com/police%20reform/>

Survey is able to be taken by community members at a continual basis.

English - <https://s.surveypplanet.com/Xtmb4iFxn>

Spanish - <https://s.surveypplanet.com/FKxHs-ZJ-x>

FPD Blotter Reporting for: FOR DATE RANGE OF 12/01/2019 00:00 TO 11/30/2020 23:59

911 -HANG UP	20	17
257	BURGLARY	DANGEROUS CONDITION
911 -OPEN LINE	12	2
55	BURGLARY -BUSINESS	DEATH INVESTIGATION
AIDED CASE	1	1
113	BURGLARY -IN PROGRESS	DIRECTED PATROL
ALARM	9	38
365	BURGLARY -OTHER BUILDING	DISORDERLY CONDUCT
ALL OTHER	3	13
7	BURGLARY -RESIDENCE	DISPUTE
AMBULANCE REQUEST	9	144
16	BURGLARY-ATTEMPTED	DISTURBANCE
ANIMAL ACTING RABID	2	162
3	BURNING COMPLAINT	DNA COLLECTION
ANIMAL BITE	8	6
5	CHILD - ENDANGERING	DOG COMPLAINT
ANIMAL COMPLAINT	5	7
32	CHILD - MISBEHAVING	DOMESTIC DISPUTE
ANIMAL NOISE	6	128
4	CHILD ABUSE	DROWNING
ANIMAL STRUCK BY MV	2	1
16	CHILD OUT OF CONTROL	DRUG COMPLAINT
ASSAULT-STRONG ARM	3	6
11	CHILDREN LEFT ALONE	DRUG POSSESSION
ASSAULT-WEAPON	1	1
2	CIVIL MATTER	DRUG SALE
ASSIST CITIZEN	35	2
37	CIVIL STANDBY	DUMPING COMPLAINT
ASSIST OUTSIDE AGENCY	37	8
62	CRIMINAL COURT	EMS
ATTEMPT TO LOCATE PERSON	1	4
2	CRIMINAL MISCHIEF	FAMILY COURT
ATV ACC (EX W/MV)	46	6
2	CUSTODIAL	FAMILY COURT SUMMONS
ATV COMPLAINT	INTERFERENCE	1

FIRE	NEIGHBORHOOD TROUBLE	SOCIAL GATHERING
19	34	16
FIREWORKS	NOISE COMPLAINT	SORA ADDRESS CHECK
34	104	5
FORGERY	NOTIFICATION	SORA REGISTRATION
1	3	87
FRAUD	OFFICER NEEDS ASSISTANCE	SUICIDE
7	1	1
FrowN CODE	OPEN DOOR	SUSPICIOUS ACTIVITY
1	7	31
GAS RUN OFF	OTHER	SUSPICIOUS PERSON
8	44	37
GUN SHOTS FIRED	OTHER ACCIDENT	SUSPICIOUS VEHICLE
14	3	42
HARASSMENT	OVERDOSE -ALCOHOL	THEFT OF SERVICES
55	1	1
HARASSMENT-AGGRAVATED	OVERDOSE -DRUG	TRESPASS
2	20	45
HEALTH AND SAFETY HAZARDS	PARKING COMPLAINT	TRESPASS-PRIVATE PROPERTY
3	21	22
IDENTITY THEFT	PERSON EXPOSING SELF	TRESPASS-PUBLIC PROPERTY
1	1	1
INFORMATION	PERSON SCREAMING	UNATTENDED DEATH
29	1	5
K9 REQUEST	PERSON WITH A GUN	UNAUTHORIZED USE OF A MN
2	(blank)	4
LANDLORD/TENANT TROUBLE	PROPERTY CHECK	UNKNOWN
10	12	34
LARCENY -FROM MAILBOX	PROPERTY DISPUTE	UTILITIES -ODOR OF GAS
1	7	(blank)
LARCENY -FROM PERSON	PROPERTY FOUND	UTILITIES -WATER BREAK
2	13	3
LARCENY -FROM VEHICLE	PROPERTY LOST	UTILITIES -WIRE DOWN
20	23	5
LARCENY-FROM BUILDING	PROPERTY SAFE KEEPING	VEHICLES -ABANDONED VEHIC
23	4	9
LARCENY-OTHER	PROPERTY STOLEN	VEHICLES -CAR BLOCKING
47	2	10
LITTERING	PUBLIC ALCOHOL INTOX	VEHICLES -DISABLED VEHICL
4	3	31
LOCKOUT-RESIDENTIAL	PUBLIC SERVICE	VEHICLES -DRIVING WHILE I
2	3	(blank)
LOCKOUT-VEHICLE	RAPE	VEHICLES -ILLEGALLY PARKE
25	3	3
LOITERING	RECKLESS ENDANGERMENT	VEHICLES -IMPOUNDED VEHIC
1	1	4
LOUD PARTY	1	VEHICLES -RECKLESS DRIVIN
2	REMOVE A PERSON	13
MENACING	4	VEHICLES -REPOSSESSION OF
6	REMOVE AN UNWANTED GUEST	2
MENTAL HEALTH INCIDENTS	16	VEHICLES -SPEEDING VEHICL
68	16	2
MISCELLANEOUS	REPOSSESSION ORDER	VEHICLES -V AND T COMPLAI
(blank)	7	47
MISSING CHILD	ROAD-BLOCKED	VEHICLES-MOTORCYCLE COMP
11	32	2
MISSING PERSON	ROAD-DAMAGED	VIOL ORDER PROTECTION
12	1	9
MVA-FATAL	ROAD-HAZARD	WARRANT-ARREST
2	15	12
MVA-HIT AND RUN	RUNAWAY CHILD	WARRANT-BENCH
17	4	21
MVA-PERSONAL INJURY	SERVE PAPERS	WELL BEING CHECK
29	7	124
MVA-PROPERTY DAMAGE	SEX OFFENSES	
228	11	

The Town of Fallsburg has ensued a review and update of policies, procedure, functions, trainings, documents, restorative justice and leadership. The updates are in collaboration with the community stakeholders allows for input of different sectors with individual experiences and ideas for reformation.

Community Formed Groups

My Brothers Keeper: Community Alliance

Role of MBK - My Brothers Keeper

MBK as community liaison group/community advisory between PD and community members for positive communication and relationships

Go through applications for Civilian Oversight Committee

Help organize public events to encourage community policing and positivity

Yearly survey and review. Review should examine relationships between community and Fallsburg Police Department.

Perform an annual survey and review of the Police Department with help from the Civilian Oversight Committee. This review should examine the relationship between the Police Department and Community, demographics and statistics for arrests, tickets, and stops, implementation of the reform plan submitted in April 2021, and new reform points.

Civilian Oversight Committee

Role of Civilian Oversight Committee:

Committee to find lawyer - town board to consider payment

Issue a report to town board

7 community members through community nomination process- non PD or town officials for diversity. TBD year terms. Investigative findings like key policy decisions and use of force. Fill application for role. Translator should be made available. Committee is to report back to town board.

Diversities should be represented in committee

Members are to reside or do business in TOF

When committee is established members are to establish by-laws

1 member appointed by town board

6 members selected by community -

Meet quarterly or as needed

Civilian Oversight Committee is to advise on hiring of chief

Follow [Kingston Model](#)

Non-punitive Peer review measures to improve officer performance

Non-punitive peer review is to be required for each officer to anonymously rate the professionalism of each peer. The review should occur on a yearly basis via survey created by Civilian Oversight Committee. Results are to be shared with Civilian Oversight Committee.

Civilian Oversight and External Accountabilities

Engage the Town of Fallsburg Civilian Oversight Committee in complaints/compliments against Fallsburg Police Department

Function of Fallsburg Police

Personnel

Fallsburg Officers, on-duty or off-duty, follow exemplary and reasonable standards of good conduct and behavior and do not commit any act in an official or private capacity tending to bring reproach, discredit, or embarrassment to their profession or to Fallsburg Police Department. Officers follow established procedures in carrying out their duties as law enforcement officers and employees of the agency.

The Town Board and Chief of Police established the qualifications, authority, and responsibility for all officers, support staff, and any would-be contractor entities working in tandem with Fallsburg Police Department.

Only authorized personnel with a legitimate need may inspect personnel records. Employees may review their personnel files at any time by requesting such review to the Chief of Police in writing. Letters of reference and other reference information, evaluation material used during the hiring process, management records, and other files separate from the official personnel files are considered confidential and may not be made available for employee review. Records are reviewed in the presence of a designated personnel staff member. No marks may be made on any document. After review, the employee is to sign a form acknowledging the review. The observer is also to date and sign the form and place it in the employee's personnel file.

Leadership selections / Advancement

The Chief of Police shall determine whether an officer is experienced for promotion. Hiring and promotion process build as effective and diverse team possible.

Cooperation with Other Agencies

Officers and employees of the agency cooperate with all governmental agencies by providing whatever aid or information such agencies are legally entitled to receive. Any doubts are passed to a supervisor for approval before cooperation is rendered.

Roles and standards of Fallsburg Police

Chief

The Chief is sworn to enforce the ethics, codes, rules, regulations, policies, and procedures of Fallsburg Police Department. They do not permit or otherwise fail to prevent, violations of these important documents and practices. They take immediate action to correct deficiencies, or report violations to their immediate superiors immediately. When possible, they actively prevent such violations or interrupt them as necessary to ensure efficient, orderly operations.

Patrolman

During patrols, officers engage in a wide variety of activities to include: rendering aid, preventing crime, enforcing traffic and criminal laws, answering complaints, conducting follow-up investigations, community relations, transporting prisoners, crime prevention, homeland security, and a host of other community support activities.

Canine Officer

The purpose of the canine unit is to assist and support other divisions within the agency when the dog's superior senses of smell, hearing, and physical capabilities can effectively accomplish a tactical objective.

Utilization of canines requires adherence to procedures that properly control their use-of-force potential and that channel their specialized capabilities into acceptable enforcement activities. The canine unit is composed of an officer-handler and a trained canine.

The requesting officer is responsible for arrests made or evidence located as the result of canine assistance. When the canine team responds as a backup unit, the handler is responsible for completing a supplemental report documenting actions taken by the canine team.

Detective

Investigating officers that conduct their own investigations including but not limited to robbery, vandalism, homicide, fraud, while also lending their expertise as needed to cases being handled by municipal and county law enforcement agencies.

Sergeant

Sergeants act as the first line of supervisors. Sergeants execute the same roles and duties as an officer with the addition of coordinating, guiding, and managing Officers.

Officer

Officers respond to emergency situations, carry out typical duties or specialized responsibilities. Officers follow and distribute tickets vehicle and traffic laws, as well as enforce other laws according to NYS and Town law.

School Resource Officer

The SRO's duties shall include, but not be limited to the following:

- Develop or expand crime prevention efforts for students.
- Provide for the security and safety of all students, staff, and visitors, protect school property and maintain order in and around the school site.
- Attend Superintendent's hearings with students as requested by the FCSD.
- Provide intervention between students and/or staff using appropriate techniques to calm and control situations.
- Under the supervision of the TOFPD or his/her designee, and in coordination with the FCSD's administration, investigate all crimes and incidents occurring on and in the vicinity of school grounds. Provide appropriate documentation for such investigations.
- Report all violations of law, school rules, regulations, or policies to FCSD's administration.

Diversity, Inclusivity and Equity

Inclusivity and diversity improvements throughout Fallsburg shall be taken into consideration when hiring officers

Leadership and Culture for Police Department

Fallsburg Police Department upholds their duty to be of service to the public and to render that service in an impartial, considerate, professional, and patient manner. Fallsburg Officers promptly serve the public by providing direction, counsel, and other assistance that does not interfere with the discharge of more critical law enforcement duties. Fallsburg Police Officers respect the rights of others and do not engage in discrimination, oppression, or favoritism. It is standard to hold an impartial attitude towards complainants and violators. Use of profane, demeaning, or insulting language is not tolerated, nor is disrespect for the political or religious views of others accepted.

Departmental values and culture while on-duty

To maintain the trust of the force and the public Fallsburg Police officers must conduct the character of an exemplary, upstanding citizen by displaying: integrity, respect, professionalism, courage, service, accountability.

Departmental values and culture while off-duty

To maintain the trust of the force and the public Fallsburg Police officers must conduct the character of an exemplary, upstanding citizen by displaying: integrity, respect, professionalism, courage, service, accountability.

Officer Support and Well-Being

If officer suspects partner is struggling with mental, physical, emotional distress a request for help can be submitted to the Police Chief

Police Chief is required to locate and source assistance program through NYS ·

NYS Governors office of Employee Relations. Assistance Program: 1-800-822-0244

Mandatory partner reporting and investigation of officer misconduct

Trainings

Training and Continued Education – training budget(?) for in-house all inclusive trainings . mental health first aid and youth mental health first aid is (usually) cost free. DSS may be able to aid police in jobs

Code of Ethics: Fallsburg PD is to annually review, and update if necessary, the code of ethics.

Rules of Conduct: The Rules of Conduct are included in the policy manual. All employees are required to read, understand, and follow these rules.

Periodic review, audit, and assessment of training programs to ensure that you are not teaching outdated practices and or basing training on outdated understanding of community needs

Per the NYS Reformation the Fallsburg Police Department has responded with long-term training. Five trainings, additional to Fallsburg Police Departments annual recertifications, shall be taken each year for three years until completed.

Fallsburg Police Department shall complete Restorative justice when applicable to the Town of Fallsburg.

Year 1:

- De-escalation training
- Implicit bias and cultural competency training – training through international association police chief and national institute of race and equality
- Crisis intervention team training (CIT)
- Trans sensitivity training by gender equality NY
- Mental health training

Year 2:

- Substance abuse training
- SRO social media training
- Youth/adult mental health first aid
- Domestic violence (Domestic violence witnesses /same-sex domestic violence response Effects of incarceration)
- Child witnesses

Year 3:

- Leadership Training
- AVERT
- Post incarceration syndrome/reentry
- Trauma based victim
- Procedural justice trainings
- Training to avoid bias incidents and strengthen community affairs

Youth development

Fallsburg Police Department to monitor Social Medias of public

School Resource Officers

School Resource Officer is to introduce dangers and safe ways to use social media to students of Fallsburg Central School District

National Night Out

A National program that the Fallsburg Police Department hosts each August. National Night Out is an annual community-building campaign to promote police-community partnerships and neighborhood camaraderie.

Fallsburg Youth Group

Established group to meet with Confidential Secretary to the Supervisor, a Fallsburg Jr/Sr Highschool Representative, the Chief of Police and Supervisor to encourage confidence between the community and Police Department

Policies, Documents and Information pertaining to Fallsburg Police Department

Data and Transparency

FPD Phone Call Data

· Annual / quarterly / however often meeting to discuss data and review of reasons to call Fallsburg Police Department · Aggregate data for trend review

· Data provides accountability. Data that should be collected annually via community survey and via blotter activity report for review. The information shall be posted to the Town of Fallsburg Police webpage.

Using call data to identify and police high-crime areas

Increase patrol in those areas for possible crime reduction.

- De-Escalation strategies
- Stabilize the situation
- Request assistance
- Verbal communication tactics
- Positive stance, body position, tone of voice, word choice
- Persuasion
- Hate Crime/Hate Incident Response
- Stabilize the situation
- Request assistance
- Verbal communication tactics
- Positive stance, body position, tone of voice, word choice

Incident and complaint data

Data will be made transparent to the public - A rolling community survey, similar to the 2021 community survey the constituents shall be offered the opportunity to complete a survey regarding experiences had with the force.

Policy requiring maintenance of complete accurate and up to date records of training and attendance.

Right to Know Act

Fallsburg Police officers' obligation to identify themselves, including by providing their name, rank, command, and shield number to civilians at the beginning of certain interactions. The law also requires officers to have business cards that contain this information. These business cards direct civilians to where they can comment or complain about an encounter with an office. Under the Right to Know Act, civilians may always ask an officer for this business card but officers are only required to offer the card in certain circumstances, such as during a frisk, searches of your person, property, vehicle, or home, or at sobriety checkpoints. Exceptions are those conditions when doing so would jeopardize the successful completion of a law enforcement assignment, or when requested to do so by a prisoner.

Fallsburg Police Department must receive consent to search your person, property, vehicle, or home, officers must ask whether they can perform a search and inform you that they may only conduct a search if the person consents

Police response strategies

Incident command system – catastrophic emergency event will happen and chief of police will set up mobile command center

Accountability and conduct

Officers shall review the policies and procedures of FPD and sign an affidavit confirming their responsibility to uphold the integrity of the documents.

Transparencies of policies/procedures

Town of Fallsburg Police Department Rules and Regulations are to be posted to the Townoffallsburg.com website.

Misconduct by an officer

Fallsburg Police Officers must promptly obey all lawful orders and directions given by Chief and radio dispatchers. The failure or deliberate refusal of officers who obey such orders is insubordination. Breaking the authority of the chief or by displaying obvious disrespect or by disputing orders is likewise insubordination. Misconduct of a police officer is performing official duties which violate an individual's constitutional right, or partakes in an illegal act.

Failure to correct and report an Officers violation of law, rule or regulation, policy or procedure, or a general or special order is prohibited. Reports are made to the next level supervisor or Police Chief unless the supervisor/chief is known or suspected to be involved in the alleged misconduct.

Anti-retaliation program/ process for officers reporting misconduct amongst fellow officers

Officer may choose to remain anonymous in submittal of complaint against officer

Police Chief is the only personnel to receive and assess complaints/ compliments o Police Chief is to acknowledge issue with officer

Police Chief of Sergeant or Detective Sergeant is to correct issue at hand

Police Chief is to respond to person who left complaint and explain how issue has been corrected

Police Chief is to file complaint accordingly

Investigating misconduct

Chief of Police must determine the type of misconduct: coerced false confession, false arrest, false imprisonment, falsification of evidence, policy perjury, witness tampering, police brutality, profiling, unwarranted surveillance, unwarranted search, sexual misconduct, etc.

Failure to correct and report an employee's violation of law, rule or regulation, policy or procedure, or a general or special order is prohibited. Reports are made to the next level supervisor unless the supervisor is known or suspected to be involved in the alleged misconduct.

Misconduct disciplinary measures

Misconduct discipline is to be investigated and handled on a case-by-case basis

Civilian complaints about Police Department

Civilians may access a complaint form on the Townoffallsburg.com website or by requesting the form through the Police Department or the Supervisors Office

- Civilian complaint form is a confidential document that is to be investigated and handled on a case-by-case basis only by the chief of police

- Transparencies of the Police Chief's decision shall be made available to the public upon request

Civilian complaints about Police Chief

Civilians may access a complaint form on the Townoffallsburg.com website or by requesting the form through the Police Department or the Supervisors Office

- Civilian complaint form is a confidential document that is to be investigated and handled on a case-by-case basis only by the Town Supervisor

Transparency of complaints/compliments

Complaint/compliment forms can be located on the Townoffallsburg.com website or in-person at the Fallsburg Police Department or the Supervisors Office. Complaint/compliment forms may be turned in at the Police Department or the Supervisors Office.

Process/policy of complaints:

Police Chief is the only personnel to receive and assess complaints/ compliments

Police Chief is to acknowledge issue with officer

Police Chief of Sergeant or Detective Sergeant is to correct issue at hand

Police Chief is to respond to person who left complaint and explain how issue has been corrected

Police Chief is to file complaint accordingly

Holding Cell Inspections

· Fallsburg Police department is to respond to audits presented by New York State Division of Criminal Justice Services

DCJS Case File Audits

· Fallsburg Police department is to respond to audits presented by New York State Division of Criminal Justice Services

Performance review

· Performance review is to be administered by the Chief of Police on a yearly basis

Non-punitive Peer review measures to improve officer performance

· Non-punitive peer review is to be required for each officer to anonymously rate the professionalism of each peer. The review should occur on a yearly basis via survey created by Civilian Oversight Committee and administered by Supervisors Office. Results are to be shared with Civilian Oversight Committee.

Civilian Oversight and External Accountabilities

Engage the Town of Fallsburg Civilian Oversight Committee in complaints/compliments against Fallsburg Police Department

LGBTQIA+ Requirements

Policy requiring officers to refer to transgender individuals by the name, pronouns and gender that they prefer and precluding officers from searching transgender individuals based solely for the purpose of determining their biological sex. Allows individuals to request officer of specific gender to perform their search.

Interactions with Transgender individuals shall not be limited on the basis of that individual's actual or perceived gender identity or expression.

Training will be mandatory to improve treatment and safety of Transgender, Non-Binary and Intersex people

Unholstering Weapon Reporting / Use of Force Policies

Fallsburg Officer(s) involved in the unholstering of a weapon/use of force, or who witnessed the incident or responded to the scene completes a written report. Witness reports are completed no later than the conclusion of the shift in which the incident occurred and filed within the Fallsburg Police Department.

Unholstering Weapon Report and use of force report must capture all pertinent information about the incident. Specifically, the documentation should detail why the event was necessary and describe any escalation of the

force. It is mandatory that Fallsburg Police Officers use the lowest level of force necessary to gain compliance. New York State Use of Force Policy is to be implemented.

Incident records contain critical and potentially life-threatening information. Such mundane information as addresses and phone numbers, if released into the wrong hands, can cost an officer or witness their life. Specific laws protect the release of much of this information. These laws and ensure that protected information is not inadvertently released. Records and files are collected and disseminated on a need-to-know basis and only after thorough review by individuals trained in such matters including appropriate notifications of requests for information and the materials that may be subject to redaction or judicial review.

Use of Force and State reporting or Early Intervention considerations are required for Banned Styles of Training , Warrior-style, Fear Based training.

Use of Force action required to be reported to Police Chief and New York State:

- Hand strikes
- Foot strikes
- Forcible takedowns
- Discharging oleoresin capsicum (OC) spray
- Discharging conducted electrical weapons (CEWs) in “cartridge mode”
- Using mesh restraining blankets to secure subjects
- Intentional striking of a person with any object (baton, etc)
- Police canine bites
- Discharging CEWs in “drive stun” mode
- Discharging a firearm
- Any other use of physical force that is readily capable of causing death or serious physical injury
- Use of Force review between Police Chief and Officer

Strategies to Reduce Racial Disparities and Build Trust

The interdiction, stopping, detention, or other unequal treatment of any person based on race, ethnicity, gender, sexual orientation, culture, religious affiliation, national origin, or any combination thereof is unacceptable behavior for Fallsburg Police Department. These are not factors in determining reasonable suspicion for a stop, or for determining probable cause for an arrest for either traffic and/or pedestrian stops.

Racial disparity in the criminal justice system exists when the proportion of a racial or ethnic group within the control of the system is greater than the proportion of such groups in the general population.

Fallsburg Police Department will receive training to ensure:

Acknowledgment of the increasing nature of racial disparities in the Town of Fallsburg

What works at one decision point may not work at others

Working toward systemic change within the Town of Fallsburg

This strategy does not prevent officers from stopping a person suspected of suspicious activity, violation, breach of the peace, or crimes based upon observed actions or information received about the person’s actions.

Restorative Justice /Diversion Programs

Diversion Programs may occur at various stages in the criminal justice process that recognize that incarceration or establishment of a criminal record may not be the most appropriate mechanisms to address certain conduct, and that education, drug or mental health treatment may provide a better alternative for the individual and the

community. The Town of Fallsburg and Fallsburg Police Department is willing to cooperate with Sullivan County if there are to be Restorative Justice Programs or Diversion Programs to be implemented in the entirety of the County.

If Restorative Justice / Diversion is implemented County Wide then the Fallsburg Police Department will participate in the following Diversion Programs:

A wrongdoer must agree to restitution implemented by Fallsburg Police or Courts System

A wrongdoer must not be high risk to endanger others

A wrongdoer must make restitutions to victims

A wrongdoer must not have been through FPD Diversion Program in the past 6 months o Following offences are eligible for Fallsburg Police Diversion Program

Petit theft or retail theft of less than \$300

Misdemeanor criminal mischief

Procedural Justice

Impartiality in decision making

Fairness in entire process

Opportunities for all parties involved to speak

Transparency in actions from all parties involved

Community Outreach Programs/ Partnerships

National Night Out

A National program that the Fallsburg Police Department hosts each August. National Night Out is an annual community-building campaign to promote police-community partnerships and neighborhood camaraderie.

Youth Group Program with FCSD

Include Fallsburg's youth/students to identify and reform pertinent and potential issues in the community

Senior Citizens Listing Wellness Check

Fallsburg Police Department has compiled a list of Senior Citizens within the Town of Fallsburg who may need additional assistance during the an emergency event; weather storm, power outage, cold spell, etc.

Community Policing

Fallsburg Police department is encouraged to engage with residents on or off duty for crime prevention and increased community trust.

My Brother's Keeper

Implement MBK group as part of community advisory board – Written statement as MBK alliance

No-shave November

Officers who donate \$25 to local charity will be allowed to grow a beard during the month of November.

Attention to Marginalized Communities

Limited English Proficiency / Immigrant

Bilingual Officer can be used to translate, interpret and enhance comfort during situation. Responding officer shall locate services available if person displays signs of or requests assistance.

Disabilities

Interactions with disabled individuals have entitlement to the same level of access of enforcement Responding officer shall locate services available if person displays signs of or requests assistance.

Homelessness

Interactions with homeless individuals have entitlement to the same level of access of enforcement. Responding officer shall locate services available if person displays signs of or requests assistance.

Phone Numbers for dispatchers and patrol officers:

Sullivan County Social Services (for assistance with Housing/Homeless support, Child Protective Services, Medicaid/Welfare Fraud): 292-0100 (8-5, M-F)

Housing & Temporary Economic Assistance HOLIDAY/AFTER-HOURS ON CALL: (866)381-6576 NOTE: Social Services has a written procedure with Garnet Medical Center (CRMC) to coordinate the discharge of homeless patients. Recommend contacting Social Services first if Garnet asks for police assistance with discharge of a homeless person – we may be able to assist you!

Child Protective HOLIDAY/AFTER-HOURS ON CALL: (866)381-6575

Federation for the Homeless (Monticello): (845) 794-2604

Sullivan County Public Health Services (for assistance with Infectious Disease Control): 292- 5910 (Staffed M-F, Overnight/Weekend Answering Service at same #)

NOTE: This covers COVID (info on vaccines, testing, etc), but also covers other infectious diseases like rabies, measles, etc.

Numbers that should also be shared with the public:

Hudson Valley Fearless (Domestic Violence 24/7 hotline): (845)562-5340 and (845)292-5700 **Legal Services of the Hudson Valley (Legal Services other than Criminal Defense):** (877) 574- 8529

Mobile Mental Health: (845)790-0911, Toll Free: (800)710-7083

Substance Abuse Support Hotline: (866)832-5575

Sullivan Legal Aid (Criminal Defense Services): (845) 794-4094

Sullivan County Sheriff's Office Confidential Tip Line: (845)807-0158